

## Human Design for Career Coaching, Team- and Organizational Consulting. (Penta and Wa / OC16)

Are you a coach, consultant, or entrepreneur seeking to unlock the power of Human Design in the realm of business? Join our comprehensive training cycle designed especially for professionals like you. This postgraduate-level education is tailored to equip you with the knowledge and skills necessary for successfully applying Human Design in diverse business contexts, including Management and Leadership Consultations, Team Dynamics Analysis (Penta), and understanding Large Organizational Structures (OC16 Force Fields).

Our time-efficient, 4-month training offers 13 engaging live sessions, accompanied by information-packed video training units for self-study. You will have access to self-study materials and extensive learning resources, providing a transformative learning experience while staying concise and practical.

### Who should join this Training:

This program is perfect for Human Design students and professionals working in, or aspiring to work in, a business environment. Whether you are an HR professional, a seasoned recruiter, a business or career coach, a team leader, an entrepreneur, a team manager, or an organizational consultant, this workshop series is tailor-made for you.

### Learning Objectives:

After completing this training, you will possess the expertise to:

- Understand and adapt to the challenges presented by changing epochs in the business world.
- Guide individuals in a business context, aiding their business and management potential, leadership skills, career plans, and team-organizational fit.
- Analyze team dynamics, identifying strengths, weaknesses, challenges, and conflict potentials, and advise on team creation and leadership.
- Analyze large organizational structures, identify potentials, responsibilities, accountabilities, and provide recruiting recommendations.



### The 64keys Difference:

Benefit from the unmatched business analysis features of 64keys.com professional Human Design software. Designed with business applications in mind, it provides seamless team- and organizational analysis functions to access crucial details effortlessly. A 64keys PRO Account is recommended for the training, though not mandatory.



### Background of this Training and your Trainer:

Your trainer, Nicole Ebhart, MBA, is a Co-Founder of 64keys.com, a professional Human Design Coach and Teacher with extensive experience in marketing, sales, recruitment, and team consultation. The training is founded on the insights gained from multiple training cycles conducted with coaches, consultants, and entrepreneurs in the German-speaking world. The training materials, expertly visualized by the 64keys team, have been refined from shared insights in recent experimental workshops.



### Training Overview and Schedule for Fall 2024:

Join us for a journey of professional growth, starting in October and culminating in January, with sessions conducted weekly. The training blends content-packed live classroom sessions, video self-study elements, and case study evaluations. Lifetime access to video recordings and well-prepared teaching materials ensure a lasting impact on your skills.

The training encompasses:

- Introduction to Human Design for Business Cooperation
- Individual Business and Career Coaching
- Team Consulting and Coaching - The Penta
- Organizational Consulting - The OC16 / Wa
- Case Analysis - Practical project work
- Wrap Up - Integrating learnings for real-world application

## **Training Program - in Detail**

*(The exact day of the week and the training times are agreed upon together with the participants before the training)*

### **Session 1 - Calendar Week 40 (week starting October 1st)**

#### **INTRODUCTION: Human Design as a Key to Future Cooperation**

In this foundational session, we introduce the concept of Human Design within the context of business and cooperation. Key topics include:

- Understanding how the changing epochs influence the parameters for cooperation in the future.
- Exploring the benefits and challenges of cooperation for individuals in the present and future.
- Unveiling the significance of transpersonal force fields (Penta and Wa) and their influence on group dynamics.
- Introduction to Penta and OC16 Analysis, vital tools for business coaching and consultations with Human Design knowledge.
- Participant introductions and evaluation of potential training case study projects.

### **Session 2 - Calendar Week 41:**

#### **INDIVIDUAL BUSINESS AND CAREER COACHING: Unlocking the Potential for Future Cooperation**

This session focuses on individual potential within a business context. From apprentices to presidents, each individual can benefit from Human Design business coaching to enhance their potential and improve cooperative behavior. Topics covered include:

- Understanding cooperation requirements based on different types, profiles, channels, etc.
- Identifying common shadows, negative behaviors, and obstructive patterns in cooperation for various types, profiles, channels, etc.
- Equipping participants with practical business coaching tips to overcome challenges and enhance cooperation.
- Self-study materials include a comprehensive presentation manual on shadows and gifts of various chart features in cooperation.

### **Session 3 - Calendar Week 42:**

#### **INDIVIDUAL BUSINESS AND CAREER COACHING: Unleashing the Added Genius Beneath the Bodygraph**

This session explores elements crucial to individual business and career coaching, focusing on key factors that drive success:

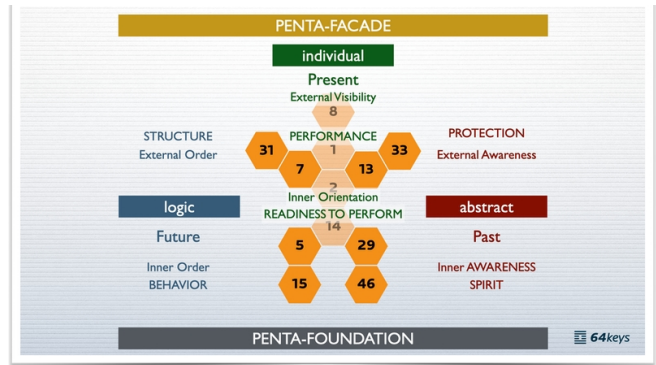
- Understanding the impact of "below-the-line" chart features such as motivation, perspective, and cognition on business success.
- Exploring the Talent Sequence (Talent, Cooperation, Prosperity Profile) as a crucial factor for career development.
- Emphasizing leadership potential and presence in teams and organizations.

**Session 4 - Calendar Week 43:**

**TEAM CONSULTING - THE PENTA: Materializing Success with 12 Frequencies**

The focus shifts to team consulting, with a comprehensive exploration of the Penta Force Field:

- Understanding how to build and maintain a powerful Team Penta.
- Unraveling the need for a materialization objective for any team.
- Analyzing the structure of the Penta Force Field and its 12 distinct frequencies.
- Discovering the significance of energy and expertise frequencies within a team.
- Investigating the 9 Team Types in 64keys and individual Penta potential analysis.



**Session 5 - Calendar Week 44:**

**TEAM CONSULTING - THE PENTA: Analyzing Functional and Dysfunctional Pentas**

This session dives deeper into Penta Force Field Analysis at a team level, examining functional and dysfunctional Pentas. Topics covered include:

- Understanding the concept of Penta engineering and the interplay between types in a Penta.
- Analyzing strengths and deficits of a Penta.
- Examining triggering in a Penta using the 64keys Team-Climate-Index.
- Exploring team work in an organization and alternative approaches to Penta engineering.

**Session 6 - Calendar Week 45:**

**TEAM CONSULTING - THE PENTA: Understanding Team Dynamics with Real Cases**

Participants will deepen their understanding of team dynamics with real cases, including:

- Exploring the 64keys team matrix and its practical applications.
- Identifying characteristics of "Forced, Fun, Productive, and Dream Teams."
- Examining insights from the Vienna University Penta-Team Experiment.

**Session 7 - Calendar Week 46:**

**ORGANIZATIONAL CONSULTING - THE WA: Evolution to the Top with 12 Frequencies**

The focus shifts to Organizational Force Fields, with a specific emphasis on distinguishing between Penta and Wa (large group transpersonal force field).

- Understanding the psychology of crowds and the role of the Wa as the foundation of human society.
- Exploring the genetic theory of evolution, recognizing the Wa's pivotal role in evolution.
- Witnessing the presence of Wa principles in every aspect of human life.

**Session 8 - Calendar Week 47:**

**ORGANIZATIONAL CONSULTING - THE WA: Powerbases and Organizational Forces**

This session delves deeper into the Organizational Force Field, examining the structure in detail.

- Understanding the four pillars of Wa: Structure, Safety, Interaction, and Hierarchy.
- Identifying the 12 Functions in the Organizational Force Field and their significance.
- Exploring the Support and Leading Functions as the backbone of any organization.
- Understanding the six organizational forces within any large group.
- Analyzing Powerbase dynamics in organizations and groups.

**Session 9 - Calendar Week 48:**

**ORGANIZATIONAL CONSULTING - THE WA: Advanced Group Analysis with 64keys**

This session focuses on the practical application of analyzing groups using the 64keys software.

- Learning about the O16 Analysis in 64keys and its applications.
- Exploring O16 functions, such as Aspects, Potentials, and Powerbase-Matrix, as well as the Line-Up.
- Gaining practical experience in analyzing groups using the 64keys software.

**Session 10- Calendar Week 49:**

**INDIVIDUAL BUSINESS AND CAREER COACHING: Crafting Concise Executive Summaries**

This session offers a practical exercise, honing participants' abilities to write concise executive summaries for business and recruiting purposes. You'll learn to quickly identify essential chart features and articulate them effectively for diverse business needs. Participants will receive a template for easier keynoting, enabling them to present any chart in a business-oriented, effective style in a working time of under 15 minutes.

**Session 11 - Calendar Week 50:**

**WRAP UP SESSION: Integrating Learnings for Practical Application**

In this final session, participants will recap and integrate their learning. Key activities include:

- Developing strategies to offer coaching and consulting services.
- Creating presentations and analysis printouts for managers and employees.
- Exploring best practices for Team and Organizational Analyses.
- Developing team workshops as incentives for employees, integrating the GeniusReport into projects.

WINTER HOLIDAY BREAK

**Session 12 - Calendar Week 3, 2025:**

**APPLICATION AND EVALUATION SESSION - Practice Work and Case studies**

During this session, we will revisit the key concepts and learning objectives covered in the previous training sessions.

Through interactive practice work and the analysis of real-life case studies, we will apply our knowledge in practical scenarios. This hands-on approach will deepen your understanding of Human Design in the context of business, team, and organizational consulting.

**Session 13 - Calendar Week 4, 2025:**

**CONCLUDING THE JOURNEY AND RECAP**

In this final session of our transformative 64keys PRO Training Cycle, we will embark on a professional conclusion process to solidify our learning journey together. This session will be a culmination of our efforts and experiences throughout the training, allowing us to reflect on our growth and achievements.

## Training Material, Videos and Follow up



You will get lifetime access to the comprehensive training material and video recordings, allowing you to revisit and reinforce your learning at your convenience. Please note that while you can utilize the Training Material for commercial purposes, it is essential to respect the stipulation that no modifications to the material are permitted.

**Follow-Up Sessions:** To ensure continuous growth and improvement, we offer follow-up sessions where you can engage in valuable exchanges with peers and receive feedback.

**Social Media Support:** Stay connected and be part of a social media group exclusively for participants during the training. This platform fosters networking opportunities, facilitates knowledge sharing, and provides a space for any questions or inquiries you may have.

### Investment:

The training fee for this invaluable journey is **2.400,—EUR (app. 2.650 USD)**, plus TAX of your country if you are booking as a EU private person. Payable at the beginning of the training or in two parts (October and January).

### Payment Options:

EU: Please use the Invoice with Bank Transfer Checkout Option

outside EU: Please use the Paypal Checkout Option.

For payment in two parts please contact us before the booking.

### Join Us!

Step into the future of Human Design for Business and Career Coaching, Team- and Organizational Consulting. Reserve your spot today and embrace the transformative potential of Human Design in the world of business.

### Contact me for further Information!

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